

HR Analytics

MODULE I

Conspectus

- Supply Chain Management in HR Analytics



Module – Learning Outcomes

Understanding HR indicators, metrics and data Frameworks for HR Analytics. Introduction of SCM, Demand, Planning, and Forecasting, Demand Management, Material Requirements Planning, Inventory Management, Execution and Control, Physical Distribution. Strategic Management of Resources. Operations Strategy.

Duration (In hours):-

15 Hours

(Theory – 7hrs Practical – 8hrs)

MODULE II

Conspectus

- HR Metrics and Dashboard



Module – Learning Outcomes

Workforce Metrics, Recruitment Metrics, Performance Metrics, Training & Development Metrics, Retention Metrics, Measuring ROI and Welfare metrics, HR Dashboard Using Excel Tableau Dashboard and HR Balanced Scorecard

Duration (In hours):-

15 Hours

(Theory -7hrs Practical – 8hrs)

HR Analytics

MODULE III

Conspectus

👉 HR Analytics



Module – Learning Outcomes

Levels of HR Analytics, Business Analytics, Data Analysis, HR Policies, Procedures, and Guidelines, Regulations and reporting

Duration (In hours):-

15 Hours

(Theory – 6hrs Practical – 9hrs)

MODULE IV

Conspectus

👉 HR Audit



Module – Learning Outcomes

Introduction and Importance of HR Audit, Benefits, HR Audit Process, Approaches & Methods of HR Audit. Statutory compliance audit, HR audit measures, Human Resource Auditing as a tool of Human Resource Valuation.

Duration (In hours):-

15 Hours

(Theory – 6hrs Practical – 9hrs)